

CAREER OPPORTUNITY: ICMP Senior Legal Advisor

About ICMP

ICMP is the global trade body which represents music publishers' interests worldwide.

ICMP's membership comprises 51 national associations from across Europe, North and South America, Africa, Australasia, the Middle East and Asia-Pacific, as well as the leading Independent and multi-national music publishing companies around the world.

Among ICMP's missions are to serve its members' interests as a global network; advocate to international institutions; realise an optimum environment for the music sector; consolidate global positions on industry crucial issues.

Role outline

The successful applicant will have the opportunity to work in a dynamic, fast-paced and global trade body which works across many international institutions and companies, on a multinational basis, on complex and sensitive legal topics, often within a legislative, commercial or political context.

The role will be based in our European Office, in Brussels, multi-faceted and with a global remit. Commencing in July, but negotiable.

Main roles

- Working in close conjunction with the ICMP Director General and Public Affairs staff to examine, draft, compile and present ICMP's legal positions, publications and agreements.
- A key contributor to ICMP policy formulation.
- Working for and on behalf of our global membership to deliver first-class legal analysis, counsel and materials relevant, but not limited, to legislative developments, regulatory challenges, government relations, market disputes which affect our work within the music industry around the world.
- Responsibility for reports and summaries for ICMP's national, regional, global and commercial memberships.
- Being a public 'face', clear 'voice' and robust advocate for our global industry.
- Institutional relations. Dependent upon experience and network, the role will involve advocacy alongside the Director General in relevant legislative, political and governmental institutions worldwide.
- Monitoring of, reporting and acting on legal and regulatory developments worldwide e.g. on European Union legislation, WIPO and national legislatures.
- Co-responsibility for liaising and coordinating with ICMP's international Committees and Bureaux.
- Travel required on occasion (sometimes at short notice; both short and long distance).

Required academic qualifications

- An internationally recognised Bachelor (BA) degree in Law.
- Post-graduate (or academic points equivalent) qualification in law or relevant other.
- Background in Intellectual Property law, with specialism in copyright law.
- Qualifications or experience in competition law are competitive advantages.

Professional skills

The successful applicant will have:

- A minimum of 5 years' professional experience working in a relevant company, industry association, or comparable professional environment e.g. the IP Division of a reputable law firm.
- Demonstrable and extensive professional experience is a high value asset.
- The highest standards of discretion and confidentiality observance.
- A highly dedicated attitude and driven to make a key contribution to a growing organisation.
- An uncompromising eye for detail.
- Demonstrable expert knowledge of Intellectual Property law, specialising in copyright,
- A 'delivery' mindset and a proven ability to multitask complex issues within a fast paced environment.
- First class time management skills. Particularly able to work to tight deadlines.
- Able to work independently, while frequently supporting our public affairs, legal and directorate staff.
- Have an established network of relevant professional contacts.
- Strong proactivity and 'self-starter' skills are essential.
- Someone always keen to evaluate our methods and ask: *'how can this be done better?'*

Languages and communication skills

Impeccable written and spoken skills in English are essential. Proficiency in other languages (particularly French, German or Spanish) would be a competitive advantage.

Initial outline of terms

- Salary negotiable based on experience.
- The contract will be full time, open-ended and the terms of employment will be as a service agreement. Prospects for progression and promotion.
- A compensation package including holiday pay and performance-related bonus.
- ICMP will be responsible for attendant professional costs and all required resources.

How to apply

Submit:

- Your professional CV (max. 2 pages; in .PDF format) and;
- A cover letter (max. 2 pages; in .Doc format)

Subject line: 'Application: ICMP Senior Legal Advisor' to: recruitment@icmp-ciem.org

Receipt by ICMP must be by Friday 19 June 2020, 2pm CET. Due to the volume of applications, we apologise in advance that only shortlisted applicants will be contacted.